



SOUTH AFRICAN LOCAL
GOVERNMENT ASSOCIATION

SALGA

Inspiring service delivery

HOW DO WE ENSURE THE ECONOMIC PARTICIPATION OF THE YOUTH

ACCESS THE ECONOMY

Build intelligence for the youth

(Data about the is not readily available to the Municipality's database)

Continuous update the database of the youth in the municipalities

- Age levels
- Audit of Skills set
- Liaise with Department of Education to bring back IQ tests
- Develop a tracking system for the youth: everyone
- There must be LIVE database of **businesses owned by the youth, knowing their expertise so Municipalities can know who they are giving opportunities to**

ACCESS THE ECONOMY

- Procurement of business owned by the marginalised groups- 30% ring-fenced, 800 billion spent by government (30% must be ring-fenced)

(National treasury to monitor the procurement of sector departments in order to hold them accountable)

- Encourage employers to do away with requirements for work experience for Entry Level Jobs
- Incentivize companies to absorb the more youth in their companies- negotiate with companies that come In to the municipality
- motivation incentive grants for companies that are growing and absorbing the youth

ACCESS THE ECONOMY

- Encourage the youth to participate in the digital space
- Encourage partnerships with sector departments to fund youth's innovative ventures

SAFETY AND SECURITY

- Lease out management rights of Municipal owned facilities, in order to ensure that state owned assets are well maintained
- Measures in place to manage municipal owned infrastructure

PARTICIPATION IN LOCAL GOVERNMENT

- Target setting in the IDP and strategic plans
- Integration of the marginalised youth must be part of the KPA for the marginalised, there should be penalty for non compliance
- Introduce a **compulsory target** for all departments to support the youth
- **Political will** is essential in ensuring that the youth are included
- **National Youth Service Programme:** Rehabilitation of the youth (involved in drugs and alcohol),...

Restore Discipline amongst the youth is very important- send them to the military, give them a stipend and free education, when they come back government must give them the opportunity;

The programme must start when they are still in high school(build patriotism, voluntarism ; in the military, disaster management, waste management

National youth service programme: during School holiday, the youth to clean up the environment, must include waste management, what do young people do, deal with issues of stipends

WHAT SHOULD BE DONE BY DEPARTMENTS, LOCAL GOVERNMENT AND SALGA

- Legislation is very key: There must be a **youth policy** to support youth owned businesses
- The policies of each department must have a transformational agenda for the emancipation of the youth.
- Partnerships with sector departments in order to direct resources towards addressing issues of the youth
- Municipality is not the driver of the economy must facilitate a conducive environment
- Technocrats must navigate around politics.
- There must be a committed budget that is ring-fenced that is dedicated in addressing the needs of the youth
- Continuity after the political dispensation
- Participation must be reviewed every 5 years
- SALGA to workshop relevant officials on of issues of inclusivity

The end...